

Salary Table 2023-CLE (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.69%
For the Locality Pay Area of Cleveland-Akron-Canton, OH
Total Increase: 4.48%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,554	\$ 26,412	\$ 27,260	\$ 28,107	\$ 28,955	\$ 29,451	\$ 30,292	\$ 31,139	\$ 31,173	\$ 31,972
2	28,733	29,417	30,369	31,173	31,525	32,452	33,380	34,307	35,234	36,161
3	37,624	38,669	39,715	40,760	41,805	42,851	43,896	44,941	45,987	47,032
4	42,233	43,406	44,579	45,752	46,925	48,098	49,271	50,444	51,617	52,790
5	48,566	49,880	51,193	52,506	53,819	55,132	56,445	57,758	59,071	60,384
6	51,207	52,670	54,133	55,595	57,058	58,521	59,983	61,446	62,909	64,372
7	55,279	56,905	58,530	60,156	61,782	63,408	65,034	66,659	68,285	69,911
8	57,619	59,420	61,221	63,022	64,823	66,624	68,425	70,226	72,027	73,828
9	61,651	63,639	65,627	67,616	69,604	71,593	73,581	75,569	77,558	79,546
10	67,891	70,081	72,272	74,462	76,653	78,843	81,033	83,224	85,414	87,605
11	72,185	74,591	76,997	79,403	81,809	84,214	86,620	89,026	91,432	93,838
12	86,520	89,404	92,288	95,173	98,057	100,941	103,825	106,709	109,593	112,477
13	102,884	106,313	109,742	113,172	116,601	120,030	123,459	126,889	130,318	133,747
14	121,578	125,630	129,683	133,735	137,787	141,839	145,892	149,944	153,996	158,049
15	143,008	147,774	152,541	157,307	162,074	166,841	171,607	176,374	181,140	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>